

Health and Safety Policy

It is Horbury's policy to do all that is practicable to ensure a safe and healthy environment for all our workers and people that may be affected by our work and to comply with all relevant legislation and approved codes of practice.

This policy is in accordance with the requirements of the Health and Safety at Work Act 1974. Our motivation for this commitment is the recognition that our workers are our most valuable resource.

We intend to ensure the highest standards of Health and Safety are inherent in our procurement and use of equipment, materials and services relating to all our activities.

We consider matters of Health and Safety to be of greater importance than financial concerns including productivity. We recognise that injuries and ill health suffered through work can be prevented through effective management controls and actions. We are committed to doing everything that is reasonably possible to ensure injuries and occupational ill health are prevented.

Implementation of this policy achieved by compliance with our Safety Management System (SMS) which incorporates legal requirements, provision of sound advice, effective supervision, training programmes, adequate joint consultation, and access to support. The SMS is independently certified to meet the requirements of BS EN ISO 45001:2018 and our legal and other corporate responsibilities.

We provide suitable and sufficient information, instruction and training to our workers to enable them to comply with this policy and the requirements of the SMS. We consult directly with workers on Health and Safety matters and provide opportunities for all workers to participate in Health and Safety initiatives, and to give and be given feedback by means of safety tours and short duration training.

During the coming year we will continue to promote high standards of Health and Safety and a positive safety culture through planned monitoring, measuring and review of Health and Safety performance, and a programme of initiatives that are relevant to the hazards, risks and current trends.

Examples of these are:

- Continued roll-out and communication of 'in-house' training resources;
- Implementation of new Health & Safety induction software;
- Continued promotion of the Horbury Wellbeing resources;
- Regular distribution of Health and Safety alerts and bulletins.

All workers are encouraged to give these initiatives their support and continuously strive to make improvements in Health and Safety standards by cooperating, participating and contributing to the implementation of this policy. We will support this with communication and by continuing to celebrate successes.



Trevor Wragg

Chief Executive

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